

*Public Schools In Crisis*



**“RULES”**

# No Revenue Increases



- **PUBLIC WANTS BETTER RESULTS**
- **SCHOOLS ARE FALLING BEHIND**
- **SAME OLD, SAME OLD - INSANITY**



# Better Way



- **CHANGE THE RULES**
- **CITIZEN ACTION?**



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# CHANGE



- **DIFFICULT FROM WITHIN**
- **RULE CHANGES AREN'T PERFECT**



# **Charter Schools?**



**Right to terminate for  
unsatisfactory  
performance**



**Allow elimination and  
furlough for economic  
reasons**

# Life Style Reasons for 2 Changes



- **HIGHLY DEDICATED**
- **GOOD PEOPLE TRAPPED**





# OTHER IDEAS



## Retired Teachers

- Allow the hiring of retired teachers, no benefits.
- Remember the goal is to teach students.

## Reduce school funding restrictions

- All money transferred to school districts from the state should be unrestricted to the maximum extent possible.
- Restore trust in local schools to stretch fewer dollars to the maximum.



# OTHER IDEAS



## Rescind Act 1 requirement

- That new dollars above Act 1 must be spent on new programs or program expansion.

## Begin funding education on a two-year basis

- The State should establish an education budget by March to correspond with the State and schools' fiscal years.
- Schools must know the amount of state funding they can anticipate when preparing their budgets.

# OTHER IDEAS



## Certification Rules

- Change State certification rules.

## Establish A Moratorium

- On General Assembly (GA) mandates without full cost/benefit analysis and the GA paying for the new mandate.

# OTHER IDEAS



## **Eliminate Arbitration/Mediation**

- Or require arbitrators to consider specifically the financial condition of the district and the community which it serves.

## **School Construction**

- Eliminate prevailing wage from school construction.
- Or, raise the \$25,000 threshold significantly.
- Streamline the current slow approval process.

# OTHER IDEAS



## Re-instate Waiver Mandate Process

- The Process saves time and cost for school purchases.
- Have it apply to all statutory provisions which affect public school districts.
- Consider a local option for single prime contractor.

## Part-time Workers

- Remove part-time workers from retirement coverage.

# OTHER IDEAS



## Keystone Exams

- Rescind Keystone Exams – use Federal only.

## Teacher's Day

- Define day based upon professional responsibility, not blue-collar hourly rate.



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# OTHER IDEAS



## Special Education

- Allow grouping of multiple districts for special education.
- Control the annual double digit increase in cost.



These examples are a  
result of discussions  
and studies by many  
groups

# RE-DIRECT SCHOOLS



- **WITHOUT MORE MONEY**
- **WITH RIGHT TOOLS**
- **INNOVATE**

# OUR SCHOOLS



- **HAVE THE LEADERSHIP AND TALENT**
  
- **LET'S UNTIE THEM AND GIVE THEM A CHANCE TO SAVE OUR SCHOOLS**



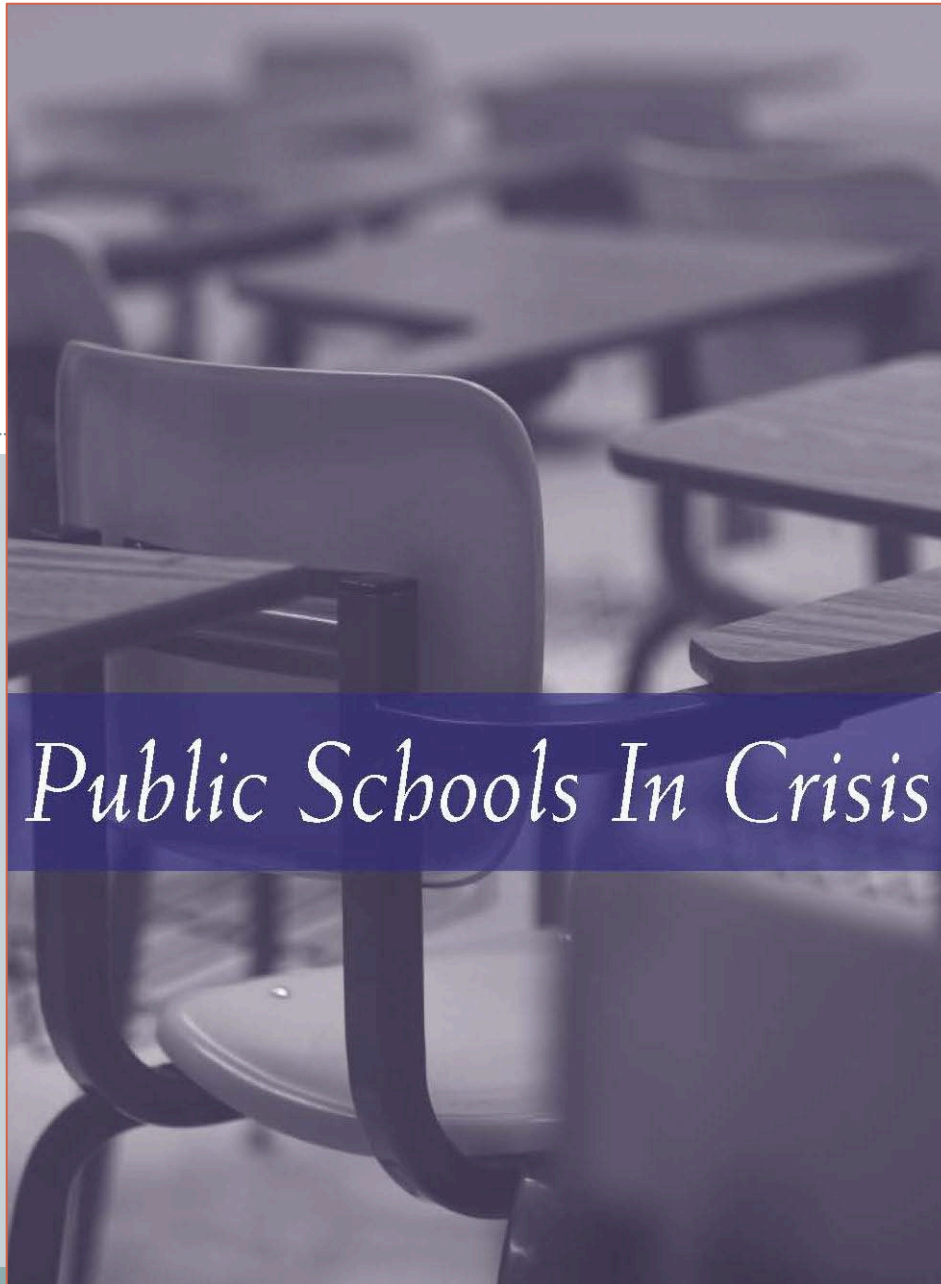


**“RULES”**

# CITIZENS



- **NEED TO DECIDE IF THEY WANT THE RULES CHANGED**
- **AND IF SO, TELL THE GENERAL ASSEMBLY**



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